

# *Stepney Primary School*



*A Small School With Great Expectations*

## Community Use Policy

At Stepney' raising the achievement and basic skills of pupils and ensuring that they reach their full potential is the responsibility of all staff

## 1. PRINCIPLES

At Stepney Primary we believe that learning should be at the heart of a community and that Stepney should be at the centre of Beverley Road community.

In general terms we try to comply with all Local Authorities guidance on the use of the school site by the community groups.

The school will endeavour to maximise community involvement and will, where possible, make every effort to accommodate 'free' users by maximising efficient use of the premises. However, we are mindful of the fact that schools cannot use their delegated budgets to subsidise community use.

## 2. CHARGES

For all community use outside of school hours, we will consider the costs of letting the school premises including the additional marginal costs which only apply when the building is opened out of house, such as caretaking, energy and additional cleaning. Advice on appropriate charges will be sought from the Local Authority.

## 3. PUBLIC SECTOR EQUALITY DUTY

Please note: When we have updated policies from April 2012 onwards, we have referred to the requirements of the PSED, which state that as part of their statutory duties, schools need to comply with this by 6<sup>th</sup> April 2012.

The Equality Act 2010 replaced and unified all existing equality legislation such as the Race Relations Act, Disability Discrimination Act and Sex Discrimination Act. It aims to ensure that people have equality of opportunity in accessing and experiencing public services. Schools when carrying out their day to day work should have regard to the following:

- eliminating discrimination
- advancing equality of opportunity and
- foster good relations across all characteristics

Schools cannot unlawfully discriminate against pupils because of their disability, gender, race, religion or belief, sex and sexual orientation. Protection is now extended to pupils who are pregnant or undergoing gender reassignment. This means it is now unlawful to discriminate against a transgender pupil or a pupil who is pregnant or recently had a baby.

This policy was reviewed and updated with reference to this duty. The author/s of this document and the Policy Committee of the Governing Body, which checks all policies before publication, considered this policy in the light of these requirements to ensure that Stepney Primary School adheres to these statutory regulations.

Mr P Browning updated this policy in Spring 2016.

**This policy will be reviewed in Spring 2018**