

Stepney Primary School



A Small School With Great Expectations

School Vision, Aims and Values Statement Policy

At Stepney raising the achievement and basic skills of pupils and ensuring that they reach their full potential is the responsibility of all staff.

1. OUR VISION, AIMS AND VALUES

At Stepney Primary we strive to be an outstanding, learning-centred school which is forward; breaking down the barriers, widening the horizons! We see ourselves as a community of children and adults in which everyone contributes, everyone enjoys and learns and where everyone is valued. A Small School with Great Expectations!

1.1 School Aims

As a school community (staff, pupils, parents/carers, governors and stakeholders) we aim to ensure that:

- Every child is provided with opportunities which will enable him/her to enjoy, achieve, be healthy, stay safe, have economic wellbeing and make a positive contribution to society;
- Every child is valued for his/her individual contributions and achievements and develops a positive attitude towards everyone in the life of the school and community;
- Every child will be taught to uphold British and Christian values;
- Every child develops high self-esteem, confidence and a true feeling of self worth and develops a sense of responsibility;
- Every child will have full and equal opportunities in all aspects of school life;
- Every child develops a lively, enquiring mind and life skills so that he/she will have the ability to experiment, investigate, take risks, challenge, discriminate and make informed choices whilst at school and in their later life;
- Every child is able to respond positively as a learner and we inspire every child with a lifelong love of learning;
- Every child will be enriched, motivated and challenged by a broad and balanced curriculum that is relevant for all;
- Every child will develop English, Maths and ICT skills for life through the whole curriculum;
- Every child is given opportunities to develop global awareness, citizenship skills and an understanding and tolerance of other people's cultures, race, religion, beliefs and physical differences;
- Every child's spiritual, moral and cultural development is encouraged;
- Every child is able to work and play in an environment that stimulates and supports his/her development.

1.2 School Values

Stepney Primary School upholds the following values as a result of these aims:

- Friendship,
- Respect and kindness towards others, their views, beliefs and belongings,
- Honesty,
- Self control and self discipline,
- Responsibility for our own actions,
- Being polite and considerate,
- Building a sense of community,
- Fostering a love of learning,
- Having a good attitude.

2. PERSON RESPONSIBLE

This policy has been updated by Mr Browning
Summer 2014

To be reviewed annually.

3. PUBLIC SECTOR EQUALITY DUTY

Please note: When we have updated policies, guidance etc from April 2012 onwards, we have referred to the requirements of the PSED, which state that as part of their statutory duties, schools need to comply with this by 6th April 2012.

The Equality Act 2010 replaced and unified all existing equality legislation such as the Race Relations Act, Disability Discrimination Act and Sex Discrimination Act. It aims to ensure that people have equality of opportunity in accessing and experiencing public services. Schools when carrying out their day to day work should have regard to the following:

- eliminating discrimination
- advancing equality of opportunity and
- foster good relations across all characteristics

Schools cannot unlawfully discriminate against pupils because of their disability, gender, race, religion or belief, sex and sexual orientation. Protection is now extended to pupils who are pregnant or undergoing gender reassignment. This means it is now unlawful to discriminate against a transgender pupil or a pupil who is pregnant or recently had a baby.

This policy was reviewed and updated with reference to this duty. The author/s of this document and the Policy Committee of the Governing Body, which checks all policies before publication, considered this policy in the light of these requirements to ensure that Stepney Primary School adheres to these statutory regulations.

PBrowning

Head Teacher (April 2015)