

HULL CO-OPERATIVE SCHOOLS SBM NETWORK



**Andrew Marvell High School
Foredyke Primary School
Griffin Primary School
Ings Primary School
Kelvin High School
Oldfleet Primary School
Thanet Primary School
Pearson Primary School
St Georges Primary School
Stepney Primary School
Chiltern Primary School
Sidmouth Primary School
Paisley Primary School**

Memorandum of Understanding 2015

Introduction

The Hull Co-operative Schools SBM Network (the Network) comprises of both primary schools and secondary schools, (the Schools) within city of Kingston upon Hull.

Founded in 2014, it is an equal partnership of diverse schools. The Schools have a productive and purposeful working relationship.

This document describes the agreed Memorandum of Understanding (MoU) which underpins the development of an effective partnership between the Schools.

This MOU is founded on the following principles:

- to set out visions and values
- strengthen the Co-operative movement as a whole
- share interests and common purposes with members
- secure sustainability
- ensure supportive framework for Co-operative growth
- to provide guidance to Headteachers and Governors

The schools within the Network are the schools within three co-operative trusts. Should any other schools become co-operative trust schools the membership of the Network will be expanded to include them.

Aims

This undertaking will facilitate the achievement of the following shared aims and objectives:

- to provide continuing professional development for all staff throughout the schools
- to consider a joint response to national initiatives
- to consider a joint response to local initiatives
- to enable opportunities for collaborative action research
- to work to educate and develop members as well as staff
- to improve and develop involvement within the local community
- to clearly define achievable objectives
- to improve and adapt to changing needs of the school(s)

Co-operative Values and Principles

The schools by definition as co-operative schools have agreed that the co-operative values and principles are the core of their ethos.

- Self-help In co-operatives, people help each other whilst helping themselves by working together for mutual benefit.
- Self-responsibility Individuals within co-operatives act responsibly and play a full part in the organisation.
- Democracy A Co-operative will be structured so that members have control over the organisation – one member, one vote.
- Equality Each member will have equal rights and benefits (according to their contribution). Equity Members will be treated justly and fairly. Solidarity Members will support each other and other co-operatives.
- Ethical Values In the tradition of their founders, co-operative members believe in the ethical values of: Honesty Openness Social responsibility Caring for others -

Structure

The work of the Network is organised and supported by a formal structure as well as informal groups. The main elements of the formal structure are as follows:

- The Strategic direction of the Network will be formed by the SBM group
- A Chair will be elected at each meeting
- Appoint minute taker at each meeting
- The SBM group will consist of SBMs of all Co-operative schools in Hull
- Working Groups will be set up by the SBMs in response to identified needs
- Meetings will be held half-termly

Operational Agreement

Collectively, the Schools have agreed to work together using the following methods:

- **Review:** Working arrangements and formal agreement of this MoU will be reviewed on an annual basis by the SBM's at the last meeting of the academic year.
- **Meetings:** The Schools agree to work together to develop a strong and effective working relationship through half termly meetings.
- **Disputes:** If any dispute arises, the schools agree to resolve the dispute in a restorative manner.
- **Amendment:** This MoU may be amended at any time by agreement in writing (including email) between all of the Schools.
- **Term:** This MoU commences on the date signed by all Schools and is valid for one year unless or until terminated by any one School.

Signed

Position

Dated